

AC - 017

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 10, 2003, are as follows: Average increases of 34 cents (4.8 percent) for Level 1 and 40 cents (4.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	131	7.69	12.78	5.25
CASHIER-CHECKER	80	7.31	10.93	6.00
TELLER	53	8.45	10.50	7.25
DESK CLERK	20	7.15	8.25	6.50
NF - 2				
STORE DETECTIVE	6	10.22	12.25	8.00
HEAD CUSTOMER SVC ASST	6	9.06	10.05	8.25
NF - 3				
EXECUTIVE SECRETARY	3	10.25	11.01	9.75

WAGE AREA : #017 Grand Forks, ND

ORDER DATE: March 3, 2003

SURVEY : #018/018-31